



# EMPLOYMENT TRIBUNALS

**Claimant:** C (1)  
D (2)

**Respondent:** R1  
R2  
R3  
R4  
R5

**HELD AT/BY:** Wrexham by CVP      **on:** 11<sup>th</sup> October 2023

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimants:** Mr C Howells, Counsel (with Ms E Quenby, Employment Law Consultant)

**Respondents:** Mr. P. Collins, Senior Litigation Consultant

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is:

1. The responses are struck out under Employment Tribunal Rule 37(1)(c) because the respondents have not complied with the Tribunal Rules or a Tribunal order.

Further, and in the alternative:

2. The responses are struck out under Employment Tribunal Rule 37(1)(d) because they have not been actively pursued.

Further, and in the alternative in consequence of non-compliance with Orders and a failure to pursue the responses:

3. The responses are struck out under Employment Tribunal Rule 37(1)(e) because it is no longer possible to have a fair hearing in respect of them.

4. It is not appropriate to apply Employment Tribunal Rule 21 and to make a liability judgment in consequence of the above.

Employment Judge T.V. Ryan

Date: 11.10.23

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (but no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.