



# EMPLOYMENT TRIBUNALS

Claimant: Ms M Beynon

Respondent: Colin Charvis Flooring Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 18 June 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2273.07**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3409.65**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £827.25
5. The respondent must pay the claimant **£5682.72** in total. The claimant is responsible for any tax and employee national insurance contributions.

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Employment Judge Sharp

Date: 30 August 2024

JUDGMENT SENT TO THE PARTIES ON 30 August 2024  
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche