



EMPLOYMENT TRIBUNALS

Claimant: Mr A Scicluna
Respondent: UTP Merchant Services Limited
Heard at: Cardiff
On: 26 February 2024
Before: Employment Judge Vernon
Representation
Claimant: Mrs B Scicluna (Lay representative)
Respondent: Ms L Astle (Head of HR)

JUDGMENT

1. The Claimant's claim for breach of contract fails and is dismissed.

Employment Judge Vernon

Date 26 February 2024

JUDGMENT SENT TO THE PARTIES ON 27 February 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>