



# EMPLOYMENT TRIBUNALS

Claimant: Mr M Lincoln

Respondent: Butchers Hook Food Services Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 16 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £460.00 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £460.00.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1380.00.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £736.00.

The claimant is responsible for any tax and employee national insurance due.

6. The hearing listed on **27 February 2024** is cancelled.

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Employment Judge C Sharp

Date: 19 January 2024

JUDGMENT SENT TO THE PARTIES ON 24 January 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche