



EMPLOYMENT TRIBUNALS

Claimant: Miss Rebecca Taylor
Respondent: Conwy Brewery Limited
Heard at: Llandudno On 25th April 2024
Before: Employment Judge R F Powell

Representation:
Claimant: In person
Respondent: Ms Sola-Ogunniyi, Solicitor

JUDGMENT

The Judgment of the Employment Tribunal is:

1. The claimant was unfairly dismissed.
2. The respondent is order to pay to the claimant the following sums as compensatiion:
3. The sum of £500.00 for the loss of her statutory rights.
4. A basic award of £1,050.00.
5. The sum of £10,353..22 in respect of her loss of earnings to the date of this hearing.
6. The sum of £3,960.00 in respect of her future loss of earnings.
7. By consent, a 25% uplift on the compensatory award, by reason of the respondent's failure to comply with the ACAS Code on Discipline and Grievance procedures, in the sum of £3,703.30.

Employment Judge R F Powell
Dated: 17th May 2024

Judgment sent to the parties on 20 May 2024

For the secretary of Employment Tribunals Mr N Roche

NOTES:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.

The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply in this case.