



EMPLOYMENT TRIBUNALS

Claimant: Mr H Ideson

Respondent: Copras Specialities Limited

Introduction/Reasons

The claim was sent to the registered office of the company above on 27 February 2024. No response has been presented by the return date or at all, and there is no application for an extension of time. There is now sufficient information on the file (within an email sent by the claimant on 21 May 2024 at 14.32 pm) for me to give Judgment in the claim. The claim did not include a claim for unpaid pension contributions and this is not therefore a claim in which I can give judgment.

RULE 21 JUDGMENT

1. The claimant's complaint of entitlement to a redundancy payment succeeds and the respondent shall pay to him the gross sum of £ 14,400.
2. The claimant's claim for notice pay succeeds and the respondent shall pay to him the gross sum of £5760.
3. The total payable by the respondent is £20,160.
4. The hearing scheduled for 2pm tomorrow is now cancelled.

Employment Judge JM Wade
Date: 28 May 2024

JUDGMENT SENT TO THE PARTIES ON
28 May 2024

FOR THE TRIBUNAL OFFICE

Notes: Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.