



# EMPLOYMENT TRIBUNALS

**Claimant:** William Beckett  
**Respondent:** Elite Door Solutions Limited  
**Heard at:** Leeds Employment Tribunal (by CVP)  
**On:** 29 November 2024  
**Before:** Employment Judge Elliott

## Representation

Claimant: in person

Respondent: Ms Acheampong, litigation consultant

# JUDGMENT

1. The complaint of breach of contract in relation to notice pay is well-founded. The respondent shall pay the claimant £2,773.33 as damages for breach of contract. This sum is subject to applicable deductions for tax and employee national insurance contributions.
2. The respondent made an unauthorised deduction from the claimant's wages in respect of holiday accrued but untaken as at the date of termination and is ordered to pay to the claimant the gross sum of £256 in respect of the amount unlawfully deducted. This sum is subject to applicable deductions for tax and employee national insurance contributions.

E J Elliott

Employment Judge Elliott

Date 29 November 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>