



EMPLOYMENT TRIBUNALS

Claimant: Mr R Mitchell
Respondent: Doing More Print Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claims were issued in the Leeds Employment Tribunals on 02 March 2024 and 03 March 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. On the Tribunal's own initiative, Employment Judge Bright ORDERS that **DM Print Limited (in Creditors Voluntary Liquidation)** be removed from these proceedings under Rule 34. Employment Judge Bright, having reviewed the payslips and evidence provided by the claimant is satisfied that **Doing More Print Limited** is the correct name of the claimant's former employer and is therefore the correct respondent to the claim.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross amount of **£605.48**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£7265.76**.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£16,045.22**.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross amount of **£605.48**.

Employment Judge Bright
2 December 2024