



EMPLOYMENT TRIBUNALS

Claimant: Mr J Baldwin

Respondent: Chafer Construction Services Limited

Heard by Remote Video Link CVP

On: 28 October 2024

Before: Employment Judge D N Jones

REPRESENTATION:

Claimant: Not in attendance

Respondent: Not in attendance

JUDGMENT

1. The name of the respondent is amended as above.
2. The respondent shall pay to the claimant **£150** in respect of holiday leave which was outstanding at the termination of his employment.
3. The respondent shall pay to the claimant damages of **£940** net in respect of the breach of the contract by the respondent in failing to terminate the contract with two weeks' notice.

REASONS

1. The claim had been served at the registered address of the above company. It had initially been rejected because the claimant had named his employer as Dan Chafer, which was a different name to that on the ACAS early conciliation certificate which was Chafer Construction Ltd.
2. The claim was accepted on reconsideration, because the claimant clarified that it was the name on the certificate which was correct.
3. The respondent did not present a response in time nor attend this hearing.
4. The claimant was asked by the Tribunal to quantify his claim. He did this by letter of 21 August 2024.
5. The claimant was asked to clarify the name of his employer as the only company of this name was Chafer Construction Services Ltd. It is at the registered address of the company the claimant had named. The claimant did not reply.

6. Neither party attended the hearing. Having considered all the documents before the Tribunal, the Tribunal was satisfied that the named respondent was a minor error which should be corrected by amendment.

7. The details of the claims having been quantified, it was in the interests of justice to enter judgment in those amounts, as the respondent has taken no active part in these proceedings to contest them.

Employment Judge D N Jones

Date: 28 October 2024

JUDGMENT AND REASONS SENT TO THE PARTIES ON

Date: 28 October 2024

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>