

Case Numbers: 1806644/2023; 1808594/2023; 1808595/2023; 1808604/2023;
1808613/2023; 1808625/2023; 1808678/2023; 1808698/2023; 1808700/2023;
1808610/2023; 1808706/2023; 1808780/2023; 1808888/2023; 1808907/2023;
1808943/2023; 1809103/2023; 1800498/2024; 1800032/2024; 1809108/2023;
1800669/2024; 1800817/2024



EMPLOYMENT TRIBUNALS

Claimants

1. Mr T Barwell
2. Mr D White
3. Mr M Owen
4. Mr J Marshall
5. Mr T Dyas
6. Mr M Walton
7. Mr S Ogden
8. M D Robinson
9. Mr S Temple
10. Mr A Firbank
11. Mr L Smith
12. Mr S Jones
13. Mr R Seymour
14. Mr S Surtees
15. Mr L Marshall
16. Mr G Walker
17. Mr R Barwell
18. Mr S Melling
19. Mr G Coll
20. Mr G Hannam
21. Mr R Kirwin

Respondents

1. Hamon UK Ltd (in administration)
2. Secretary of State for Business and Trade

Heard at: Leeds

On: 5 November 2024

Before: Employment Judge Davies

Appearances

For the Claimants:

Mr T Barwell, Mr R Barwell, Mr G Hannam, Mr R Kirwin

For the Respondents:

Did not attend

JUDGMENT

1. It was not reasonably practicable for Mr R Barwell, Mr G Hannam and Mr R Kirwin to present their claims within the time limit in s 189 of the Trade Union and Labour

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Relations (Consolidation) Act 1992 and they presented their claims within a reasonable period. The Tribunal therefore has jurisdiction to deal with their claims.

2. It is declared that the complaints of failure to consult in respect of proposed dismissals contrary to s 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 brought by these twenty-one former employees of Hamon UK Ltd are well-founded.
3. The Respondent is ordered to pay to the Claimants remuneration for a protected period of 90 days from 18 September 2023.

**Employment Judge Davies
Dated: 5 November 2024**