



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Hines

**Respondent:** Amazon UK Services Ltd

**HELD AT:** Leeds By CVP **ON:** 13 May 2024

**BEFORE:** Employment Judge JM Wade

**REPRESENTATION:**

**Claimant:** In person

**Respondent:** Mr England, counsel

## JUDGMENT

- 1 It was reasonably practicable for the claimant's unfair dismissal complaint to have been presented within the Section 111(2)(a) time limit and it was not so presented.
- 2 The claimant's unfair dismissal complaint is therefore dismissed and these proceedings are at an end.

JM Wade  
Employment Judge JM Wade  
13 May 2024  
REASONS SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

All judgments (apart from those under rule 52) and any written reasons for the judgments, are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant and respondent. Requests for reasons must be received by the Tribunal within 14 days of this Judgment being sent and requests must be copied to the other

**party. Recording in the Tribunal is subject to a practice direction available on the Tribunal's website.**