



EMPLOYMENT TRIBUNALS

Claimant: Mr M Onyekwere

Respondent: Trilateral Research Limited

Heard at: London Central **On:** 11, 12, 13, 14, 15 November 2024
(by remote video hearing)

Before: Employment Judge B Smith (sitting with members)
Tribunal member Allwright
Tribunal member Venner

Representation

Claimant: In person
Respondent: Ms P Douglass (Consultant)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The claim of direct race discrimination not well-founded and is dismissed.

Employment Judge Barry Smith
15 November 2024

SENT TO THE PARTIES ON

22 November 2024

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FOR THE TRIBUNAL OFFICE