



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON CENTRAL
BEFORE: EMPLOYMENT JUDGE F SPENCER

BETWEEN:

CLAIMANT Ms W Ni

AND

RESPONDENT Fulhouse limited

ON: 11 September 2024

Appearances

For the Claimant: In person
For the Respondent: Mr J Piesse, director

JUDGMENT

The Judgment of the Tribunal is that:

- (i) The Claimant's claim under part 2 of the Employment Rights Act 1996 (unlawful deduction of wages) and for breach of contract succeeds;
- (ii) The Respondent is ordered to pay the Claimant £4,800.16 calculated as follows:

a.	Unpaid wages	£3,114.58
b.	Unpaid commission	£1,170
c.	Expenses	<u>£ 515.58</u>
	Total	£ 4,800.16 ¹

¹ The amounts at a and b are expressed as gross amounts. Amounts deducted and paid to the relevant authorities in respect of tax and national insurance will constitute a valid discharge of this Judgment

- (iii) In addition the Respondent is ordered to pay £129 to the Claimant in respect of three hours preparation time for this hearing.
- (iv) The counterclaim by the Respondent is withdrawn.

REASONS

- 1. This was a claim for unpaid wages and expenses. Mr Piesse for the Respondent did not contest that the amounts claimed were due. He also withdrew the counterclaim as he accepted that the Tribunal had no jurisdiction to deal with it.
- 2. The Respondent had failed to provide a bundle as ordered by the Tribunal, and the bundle had been prepared by the Claimant. In addition there was no defence to the claim. Accordingly, pursuant to Rules 75 and 76 of the Employment Tribunal Rules of Procedure 2013 the Respondent is ordered to pay the Claimant for 3 hours preparation time in preparing for this hearing.

Employment Judge Spencer
11 September 2024

JUDGMENT SENT TO THE PARTIES ON
17 September 2024

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FOR THE TRIBUNAL OFFICE