



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant:** Mrs Nicole Yadid

**Respondent:** (1) Evcia Assets Limited (2) Tobias Sheridan Doyle

**Heard at:** in public by CVP

**On:** 4 November 2024

**Before:** Employment Judge Adkin

### Appearances

For the claimant: Miss Brooke-Ward, Counsel

For the respondent: Mr T Doyle, in person

## JUDGMENT

- (1) The complaint of unauthorised deductions from wages is well-founded. The First Respondent made an unauthorised deduction from the claimant's wages in the period 9 November 2023 to 4 January 2024.
- (2) The First Respondent shall pay the Claimant **£8,333.34**, less deductions for income tax and national insurance. Payment should be made within 14 days.

## REASONS

### The Claim

1. Mr Doyle, who is a director of the First Respondent, admits that the Claimant is owed two months' pay by the First Respondent and admits the gross monthly salary figure set out in the Claimant's Schedule of Loss dated 13 June 2024.

2. 2 months x £4,166.67 gross monthly figure = £8,333.34.
3. Judgment has been entered for this sum given that this is not in dispute. I declined to make an unless order in relation to payment of that sum and the remainder of the claim, however the Claimant may apply the event that judgment is not satisfied within 14 days.
4. There is an outstanding dispute in relation to the claim against Mr Doyle personally and the Claimant's contention that she should be paid for a minimum of six months and that there should be an ACAS uplift pursuant to s207(A) TULRC(A) 1992.
5. The calculation of holiday pay can be made once the period of employment is decided.

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Employment Judge Adkin

Date 4.11.24

WRITTEN REASONS SENT TO THE PARTIES ON

8 November 2024

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FOR THE TRIBUNAL OFFICE