



THE EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms K Martin

v

**Barnet, Enfield and Haringay
Mental Health NHS Trust**

Heard at: London Central

On: 23-26 and 29-30 July 2024

Before: **Employment Judge Glennie**
Ms Z Darmas
Mr K Ghotbi-Ravandi

Representation:

Claimant: In person, assisted by Mr S Lwetutte (Mackenzie Friend)
Respondent: Mr B Phelps (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is that the complaints of detriment for making a protected disclosure; constructive unfair dismissal (under both section 103A and section 98 of the Employment Rights Act 1996); direct discrimination because of age; and victimisation are all dismissed.

Employment Judge Glennie

Dated:17 October 2024.....

Judgment sent to the parties on:

24 October 2024

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For the Tribunal Office