



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Tamsier Joof

**Respondents:** (1) Verto HR Ltd  
(2) CARPM LTD  
(3) The Linton Group Ltd  
(4) New End LLP

## JUDGMENT

- (1) The claimant does not have the necessary two years' qualifying service to bring a claim of unfair dismissal and therefore the tribunal has no jurisdiction to hear it. The claimant's claim of unfair dismissal is therefore dismissed.
- (2) The claimant was jointly employed by and an employee of the first respondent and fourth respondent.
- (3) The second respondent and the third respondent are removed as named respondents to these proceedings.

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**Judge Peer acting as an Employment Judge**

**19 September 2024**

JUDGMENT SENT TO THE PARTIES ON

26 September 2024

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FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>