



EMPLOYMENT TRIBUNALS

Claimant Mr J Mullen
Respondent Melian Dialogue Research Limited

Heard at: London Central (by CVP) **On:** 5, 6, 7, 8, 9, 12, 13
& 14 February 2024

Before: Employment Judge Professor A C Neal
Members: Ms S Campbell
Mr R Baber

Appearances

Claimant: Ms L Veale (Counsel)
Respondent: Mr A Williams (Solicitor Advocate)

JUDGMENT

The unanimous judgment of the Tribunal is that:

- (1) The Claimant was unfairly dismissed for having made protected disclosures.
- (2) The Claimant was subjected to detriments by the Respondent done on the ground that the Claimant had made protected disclosures.
- (3) The Claimant's claim alleging unlawful deduction from wages by reference to a bonus payment is not made out and is dismissed.
- (4) BY CONSENT it was agreed on Day 3 of the hearing that the Claimant's claim for unpaid holiday pay is made out and the Respondent is ORDERED to pay to the Claimant the sum of £954.00p.
- (5) The Claimant's claim alleging unlawful deduction from wages by reference to outstanding salary due was withdrawn on Day 3 of the hearing and is dismissed.

- (6) The Claimant's claim alleging breach of contract by reference to notice money due was withdrawn on Day 3 of the hearing and is dismissed.

Employment Judge Professor A C Neal

Date: 14 February 2024

JUDGMENT SENT TO THE PARTIES ON

28 February 2024

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.