



EMPLOYMENT TRIBUNALS

Claimant: Mr T Rule

Respondent: John Lewis PLC

Heard at: London Central (remote public hearing via CVP videolink)

On: 12 April 2023

Before: Tribunal Judge Plowright acting as an Employment Judge (sitting alone)

Representation

For the Claimant: In person

For the Respondent: Ms N Weber, Counsel

JUDGMENT

1. The claimant's claim for direct race discrimination is not well founded and is dismissed.

Tribunal Judge Plowright acting as an Employment Judge

DATE: 20/03/2024

Sent to the parties on:

4 April 2024

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For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.