



EMPLOYMENT TRIBUNALS

Claimant: Md Sirajul Haque

Respondent: Aspirational Brands Limited

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 within the deadline and has not submitted an application for an extension of time to file the same.
2. Having considered the ET1 and documents provided by the Claimant, Employment Judge Keogh has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent unlawfully failed to pay wages from 19 June – 2 July 2023 in the gross sum of £1636.25 (96.25 hours at £17 per hour).
4. The Respondent has unlawfully failed to pay notice pay in the gross sum of £914.09 (as shown in final payslip, unpaid).
5. The Respondent has unlawfully failed to pay holiday pay (accrued but not taken) in the gross sum of £1434.12 (as shown in final payslip, unpaid).
6. The Respondent unlawfully failed to make pension contributions in the sum of £349.46 (as shown in final payslip, unpaid).

7. Accordingly, the Respondent is ordered to pay the Claimant **£4,333.92** and to account to HMRC for any tax and NI due on this sum.

Employment Judge Keogh

Date: **22 August 2024**

Sent to the parties on:

27 August 2024

.....

For the Tribunal:

.....