



# EMPLOYMENT TRIBUNALS

Claimant: Miss R Barbosa Jacob

Respondent: The Patio London

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to file an ET3 Ground of Resistance in this case.
2. Having considered the ET1, EJ Akhtar has decided that a determination of this claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013., is as set out below.
3. The respondent has unlawfully failed to pay wages to the claimant in September 2023 as follows:
  - a) £733.33 gross (The claimants gross monthly pay is £2666.66- the Respondent has paid her £1333.33 in September 2023 and £600 in February 2024=£733.33 outstanding).
4. The tribunal orders the Respondent to pay to the claimant **£733.33** gross (which should be subject to deductions for any tax and national insurance for which the respondent should account to HMRC).
5. The hearing listed on **8 March 2023** is cancelled.

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Employment Judge Akhtar

Date: 14 March 2024

JUDGMENT SENT TO THE PARTIES ON

22 March 2024

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE