



EMPLOYMENT TRIBUNALS

Claimants: Ms Eva Randyskova and Mr Simone Erriquez

Respondent: Your Coffee Hub Ltd

Heard at: London Central (by CVP)

On: 4 November 2024

Before: Employment Judge Duff

REPRESENTATION:

Claimants: In person

Respondent: In person

JUDGMENT

The judgment of the Tribunal is as follows:

Respondent's Application

1. The Respondent's oral application for extension of time for presenting a response, pursuant to rule 20(1) of the Employment Tribunals Rules of Procedure 2013, is dismissed.

Employment

- 2. The Claimants were employees of the Respondent within the meaning of section 230(1) of the Employment Rights Act 1996 until the respective terminations of their employment.

Written Itemised Pay Statements

- 3. The Respondent failed to give the claimants written itemised pay statements as required by section 8 Employment Rights Act 1996 in the following periods:

Eva Randyskova: 12/08/2022 – 31/10/2023

Simone Erriquez: 15/11/2022 – 31/01/2024

Employment Judge Duff

04 November 2024

Judgment sent to the parties on:

16 January 2025

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For the Tribunal:

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