



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr A S Stoica**

**v**

**4Site Recruitment Ltd**

**Heard at:** London Central (by video)

**On:** 20 September 2024

**Before:** Employment Judge P Klimov (sitting alone)

**Appearances:**

**For the Claimant:** in person

**For the Respondent:** Mr D Gilmour, operations director

## JUDGMENT

The judgment of the Tribunal is as follows:

- 1) The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended. The respondent shall pay the claimant **£380.60** (gross) and account to HMRC for any tax and National Insurance due.
- 2) All other complaints in the claim are not well-founded and are dismissed.

**Employment Judge Klimov**

20 September 2024

Sent to the parties on:

26 September 2024

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For the Tribunals Office