



EMPLOYMENT TRIBUNALS

Claimant: Mr Adelanwa
Respondent: Environment Agency
Heard at: London South Employment Tribunal
On: 01.11.2024
Before: Employment Judge Dyal

JUDGMENT

1. The following complaints of direct race discrimination are struck-out (the references are respectively to the renumbered list of issues dated 1 October 2024 / the list of issues in EJ Kelly's record of the Preliminary Hearing of 5 January 2024):

2.2 / 97.1.1
2.3 / 97.4.2
2.4 / 97.1.2
2.5 / 97.1.3
2.6 / 97.1.1
2.9 / 97.4.4
2.10 / 97.1.3
2.11 / 97.1.4

2. The following complaints of harassment related to race are struck out (the references are to the list of issues dated 1 October 2024 / the list of issues in EJ Kelly's record of the Preliminary Hearing of 5 January 2024):

4.1 / 97.5.1
4.3 / 97.5.3
4.4 / 97.5.4
4.5 / 97.5.5

REASONS

1. These complaints were subject to a deposit order pursuant to rule 39 which the Claimant chose not to pay. Other complaints were also subject to deposit orders which the Claimant *did* pay and which accordingly continue as do the complaints which were not subject to a deposit order. The deposit orders in issue were made by EJ Aspinall on 1 May 2024 as corrected on 19 May 2024.

Employment Judge

Date 01.11.2024.

JUDGMENT SENT TO THE PARTIES ON

06.11.2024

FOR THE TRIBUNAL OFFICE

P Wing