



# EMPLOYMENT TRIBUNALS

Claimant: Mrs C Jenner

Respondent: Compare care ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 15 April 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £379.20 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £443.00 gross.
4. The respondent failed to provide the claimant with payslips pursuant to section 1 of the Employment Rights Act 1996. The claimant's claim under section 38 of the Employment Act 2002 succeeds. The respondent must pay the minimum damages of 2 weeks to the claimant in the sum of £150.00 gross. This figure is the sum of the claimant's first assignment weekly wage and the claimant's second assignment of weekly wage.
5. The respondent must pay the claimant **£972.20** in total.

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Employment Judge McLaren

Date: 11 January 2024