



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Leigh Matthews

**Respondent:** The Oak Designs Company Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 8 February 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£8,181.00** (13.5 weeks).
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay the claimant the gross sum of **£848.40** (7 days unpaid notice).
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross sum of **£848.40** (7 days unpaid holiday).
5. The hearing listed on **29 August 2024** is cancelled.

**Employment Judge Abbott**

Date: 15 April 2024

JUDGMENT SENT TO THE PARTIES ON

18 April 2024

AND ENTERED IN THE REGISTER

18 April 2024

FOR THE TRIBUNAL OFFICE

P Wing