

JB



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Mr A Grant

Nick Constantine t/a The fish club

Held at London South (By CVP Video)

On 29 November 2023

BEFORE: Employment Judge Siddall

Representation

For the Claimant: In person

For the Respondent: Ms M Wahabi

JUDGMENT

No Response to the claim having been filed, the decision of the tribunal is that:

1. The application for a postponement of the hearing and for an extension of time to present a response is refused on the grounds that the tribunal is satisfied that the claim is more likely than not to have come to the Respondent's attention at the time it was issued, and it is not in the interests of justice for the application to be granted; and

2. It is declared that the Respondent made unlawful deductions from the salary of the Claimant and that he is owed (having made allowance for a total sum of £1300 paid to him by the Respondent):
 - a. The sum of £1722 gross for the period from 13 March to 13 April 2023 (ie the date when the restaurant where the Claimant was employed opened); and
 - b. The sum of £875 gross net for the period from 13 April to 25 April 2023 (the date of the Claimant's resignation).
3. He is awarded the total sum of £2597 gross.

Employment Judge Siddall
Date: 29 November 2023