



EMPLOYMENT TRIBUNALS

Claimant: Mr Bradley Smith

Respondent: Enabledware Limited

RECORD OF A FINAL HEARING

Heard at: London South (by CVP)

On: 8 April 2024

Before: Employment Judge Hart

Appearances

For the claimant: Litigant in Person

For the respondent: Ms Mayhew Hills (Litigant Consultant)

ORAL JUDGMENT

The Judgment of the Tribunal is that:

1. The respondent had failed to submit a response to the claimant's claim within 28 days ie by the 29 March 2024; it was therefore out of time. Accordingly, the respondent was not permitted to participate in this hearing and the application to postpone this hearing was dismissed.
2. The claimant's claims for unlawful deduction of wages and breach of contract in relation to non-payment of 1 month's wages for the period 1 January 2024 to

31 January 2024 are well founded and succeed. The respondent is ordered to pay the claimant the sum of **£2333.33 gross**.

Employment Judge Hart

Date: 9 April 2024

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.