



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) **On:** 25 September 2024

Claimants: (1) Miss Lavinia Stroilescu
(2) Miss Natalia Heghedus

Respondent: Bella Roma Limited

Before: Employment Judge E Fowell

Representation:

Claimant Miss Stroilescu in person

Respondent Mr Raj Pal, Litigation Consultant, Croners

JUDGMENT

1. The claims of unlawful deduction from wages are upheld.
2. The first claimant is awarded compensation in the sum of £180.
3. The second claimant is awarded compensation in the sum of £120.

Employment Judge Fowell

Date 25 September 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON

1st October 2024

From the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>