



EMPLOYMENT TRIBUNALS

Claimant: Mr F Gradinariu

Respondent: Keylon Interiors Limited

Heard at: London South

On: 4 March 2024

Before: Employment Judge Feeney
(sitting alone)

REPRESENTATION:

Claimant: in person

Respondent: no attendance

JUDGMENT

The judgment of the Tribunal is that the claimant was not a worker within the meaning of the Employment Rights Act 1996 and accordingly his claim for a deduction of wages is outside the jurisdiction of the Tribunal and is dismissed.

The correct name of the respondent is Keylon Interiors Limited

Employment Judge Feeney

8 March 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>