



EMPLOYMENT TRIBUNALS

Claimant: Miss P White

Respondent: RDP Construction Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 29 April 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £4,471.50 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,250.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,375.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,575.
6. The respondent must pay the claimant **£11,671.50** in total.
7. The claimant must account to HMRC for any she owes it in respect of any sums received from the respondent pursuant to this judgement.

Employment Judge McLaren
Date: 14 October 2024