



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Gavin O'Mally-Richardson

**v Mid-Sussex Marlins Swimming
Club**

Heard at: London South (by Cloud Video Platform)

On: 17-18 October 2024

Before: Employment Judge Bedeau

Attendees

For the Claimant: In person

For the Respondents Mr A Johnston, Counsel

JUDGMENT

1. At all material times the claimant was not an employee of the respondent but was an independent self-employed contractor.
2. All claims against the respondent are dismissed as the Tribunal has no jurisdiction to hear and determine them.

.....
Employment Judge Bedeau
18 October 2024

Sent to the parties on:

12 November 2024

For the Secretary to the Tribunals

P Wing

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this

written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.