EMPLOYMENT TRIBUNALS

Claimant: Ms J Osei

Respondent: St George's University Hospitals NHS Foundation Trust

Heard at: London South, in person   **On:** 4-7 November 2024

Before: Employment Judge Tsamados
Members: Mr M Marenda
          Mr K Murphy

Representation
Claimant: In person
Respondent: Mr C Kennedy, Counsel

JUDGMENT

The unanimous Judgment of the Employment Tribunal is as follows:

1) The complaints of direct race, age and religion/belief discrimination are not well founded and are dismissed;
2) The complaints of harassment related to race, age and religion/belief are not well founded and are dismissed;
3) The complaints of damages for breach of contract are not well founded and are dismissed;
4) The claim is therefore dismissed.

Employment Judge Tsamados
Date: 7 November 2024

Judgment sent to the parties on
Date: 8 November 2024

Note
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments
All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.

Recording and Transcription
Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirect.