



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Okoye  
**Respondent:** Orion Education Trust  
**Heard at:** London South                      **On:** 16 December 2024  
**Before:** Employment Judge Corrigan

## Appearances

For the claimant: In person  
For the respondent: Mr S Gittins, Counsel

# JUDGMENT AT PRELIMINARY HEARING

1. At the relevant time the claimant had a disability (ADHD) within the meaning of s6 Equality Act 2010.

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Employment Judge Corrigan  
Date: 16 December 2024

Sent to the parties on  
Date: 23 December 2024

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments (if requested) are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions).

## Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There

is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>