



# EMPLOYMENT TRIBUNALS

## London South Employment Tribunal 14th February 2024 (papers)

**Claimant:** Conrad Dimond-Brown

**Respondent:** Blackswan Technology AI Ltd

**Before:** Judge M Aspinall (sitting alone as an Employment Judge)

**Appearances:** None

### JUDGMENT

#### The Employment Tribunal Rules of Procedure 2013 - Rule 21

1. The claim was issued in the London South Employment Tribunal on 13 October 2023 and the Respondent has failed to present a valid response on time; or at all.
2. I am satisfied that a determination of the claim, or part of it, can properly be made in accordance with Rule 21 of The Employment Tribunals Rules of Procedure 2013 (as amended).
3. The Respondent has made unauthorised deductions from the wages properly due to the Claimant and must pay him the sum of £41,250 gross.
4. The Claimant has not provided sufficient reasons why he should be entitled to receive holiday pay - as he appears to remain employed by the Respondent. He has failed to demonstrate that there are sufficient reasons for it to be in the interests of justice to consider that matter further.
5. The Respondent must pay, to the Claimant, the total sum of **£41,250.00** forthwith.
6. The hearing, listed on 6 March 2024, is cancelled.

**Judge M Aspinall**  
**Wednesday, 14th February 2024**

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