



THE EMPLOYMENT TRIBUNAL

Claimant: Mr Walker

Respondent: Canopy Wealth Management Limited

Heard at: London South Employment Tribunal (video hearing)

On: 21 and 22 March 2024

Before: Employment Judge Robinson

Representation

Claimant: In person

Respondent: Mr Canham, Director

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim of unfair dismissal is not well-founded and is dismissed.
2. The respondent was in breach of contract by dismissing the claimant without notice.
3. The respondent is ordered to pay the claimant the gross sum of £22,333, being damages for breach of contract. The respondent is entitled to deduct:
 - a. tax and national insurance contributions due, and
 - b. £17,500 from the net amount, to account for the tax-free sums already paid to the claimant.
4. The respondent is ordered to pay the claimant a statutory redundancy payment of the net sum of £4,283.
5. The respondent is ordered to pay the claimant the net sum of £1,710 for unpaid pension contributions.

Employment Judge Robinson

Date **22 March 2024**

JUDGMENT SENT TO THE PARTIES ON
27 March 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.