



EMPLOYMENT TRIBUNALS

Claimant: Miss A Brickell

Respondent: Peter Cook

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 31 October 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £368.00 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1,104 gross.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,104. This is calculated as follows: the claimant was 39 years old when she was made redundant and had worked for the Respondent for 6 years at the time of her dismissal. She is therefore entitled to £1,104 gross.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £477.25 gross.
6. The respondent must pay the claimant **£2,685.25** in total.
7. The claimant must account to HMRC for any sums she owes it in respect of the sum received from the respondent.

Employment Judge Wright

Date: 20 March 2024