



# EMPLOYMENT TRIBUNALS

Claimant: Mrs T Ivanova

Respondent: Kapucin Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 1 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages in that no contributions were made to a pension scheme and must pay the claimant £ 1,009.82 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £3,816.18 gross.
4. The respondent must pay the claimant **£4,826.00** in total.
5. The hearing listed on **10 June 2024** is cancelled.
6. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.

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**Employment Judge Tsamados**

Date: **2 February 2024**

JUDGMENT SENT TO THE PARTIES ON  
**29 February 2024**

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE