



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Moore

**Respondent:** The Chief Constable of Greater Manchester Police

**Heard at:** Manchester, by CVP

**On:** 23 December 2024

**Before:** Employment Judge KM Ross

## Representation

Claimant: did not attend

Respondent: Mrs T Lloyd, solicitor

# JUDGMENT

The claimant's claim is dismissed pursuant to rule 47 Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013 by reason of the claimant's non-attendance at the hearing.

# Reasons

1. The claimant failed to attend the hearing. His representative also failed to attend the hearing. Neither the claimant nor his representative communicated with the tribunal or the respondent to inform the tribunal that they would not be attending or to give any reason for non-attendance.
2. The claim was presented on 17 February 2024. The claims are unclear. The case was listed for a case management hearing in August. The claimant did not attend a neither did his representative but on that occasion but they wrote in advance to explain why they could not attend and sought a postponement which was granted.
3. Notice of this hearing was emailed to the parties on 20 August 2024 so the

claimant is aware of this hearing.

4. The respondent has communicated with the claimant's representative but received no response since August 2024.
5. Having taken the above circumstances into account and having had regard to rule 47 of the Employment Tribunal Rules of Procedure which permits me to strike out a claim for non- attendance, I have determined it is consistent with the overriding objective to dismiss the claim.

Employment Judge KM Ross

Date 23 December 2024

JUDGMENT SENT TO THE PARTIES ON

6 January 2025

FOR THE TRIBUNAL OFFICE

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>