



EMPLOYMENT TRIBUNALS

Claimant: Mr S McCall

Respondent: J & J Ormerod PLC

Heard at: Manchester

On: 26 and 27 October 2023

Before: Employment Judge Cookson

REPRESENTATION:

Claimant: In person

Respondent: Mr Halpin (Solicitor)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. There was a transfer of part of an undertaking in accordance with regulation 3(1) (a) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) from Interior Contracts (Kitchens) Ltd to the respondent.
2. The part of the undertaking transferred was that part undertaking the design and installation of kitchens for the new homes market but excluding the part of the undertaking concerned with manufacturing of kitchens.
3. Whether the claimant was assigned to the part of the undertaking which transferred in accordance with regulation 4(1) of TUPE is reserved and a separate judgment in relation to that will be promulgated in due course.

**Employment Judge Cookson
30 October 2023**

Judgment sent to the parties on:

6 November 2023

For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.