



EMPLOYMENT TRIBUNALS

Claimant: B Dangarembizi

Respondent: Commissioners for His Majesty's Revenue and Customs

PRELIMINARY HEARING

Heard at: Manchester (by video platform) **On:** 5 + 6 December 2024

Before: Employment Judge Batten (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: N Flanagan, Counsel

JUDGMENT

Upon the applications of the respondent and upon hearing from Counsel for the respondent and from the claimant, the judgment of the Tribunal is that the claimant's claims numbered 2411644/2023 and 2403430/2024 (known as claims 6 and 8) are struck out because they have no reasonable prospects of success.

Claim number 2402133/2024 (known as claim 7) shall proceed to a case management preliminary hearing on 9 April 2025 at 10am by video platform.

Employment Judge Batten
Date: 6 December 2024

JUDGMENT SENT TO THE PARTIES ON
Date: 16 December 2024

FOR THE TRIBUNAL OFFICE

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>