



EMPLOYMENT TRIBUNALS

Claimant: Miss A Chimex & others (see schedule)

Respondent: ASC Healthcare Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

Upon the response form having been dismissed pursuant to rule 28 and the claim proceeding on an uncontested basis, the judgment of the Tribunal is as follows:

1. The complaint by each claimant under section 192 of the Trade Union and Labour Relations (Consolidation) Act 1992 that the respondent has failed to pay a protective award is well-founded.
2. The respondent is ordered to pay the following sums to the following claimants pursuant to the protective award Judgment of 11 March 2024:

Antonia Chimex	£5,778.74
Tyla Oliveira	£9,587.25
Tantine Nkolo Molenge	£5,736.12
Edith Dahe	£2,356.39
Nafeesa Kabir	£6,680.26
Solange Nehuduh Ndikum	£4,176.95
Zineb Outaboutte	£7,396.22
Angeline Matipano	£6,846.96
Anne-Marie Mcdonald	£9,410.84
Irene Oyewusi	£8,056.70
Laura Consterdine	£6,474.47

3. The claimants Ms **Ibe** (2403357/2024) and Ms **Kelly** (2403359/2024) are not covered by this Judgment as they have not yet provided details of the amount they say that they are claiming. A further Judgment can be issued for those claimants if those details are provided within 21 days. If no details are provided the claims might be dismissed as they have not been actively pursued.

Regional Employment Judge Franey

Date: 28 November 2024

JUDGMENT SENT TO THE PARTIES ON

2 December 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

SCHEDULE

Case Number	Claimant
2403352/2024	Miss Antonia Chimex
2403353/2024	Ms Anthonia Chimex
2403354/2024	Ms Laura Consterdine
2403355/2024	Ms Edith Dahe
2403356/2024	Ms Tyla D'Oliveira
2403357/2024	Ms Amara Ibe
2403358/2024	Ms Nafeesa Kabir
2403359/2024	Ms Margaret Kelly
2403360/2024	Ms Angeline Matipano
2403361/2024	Ms Anne-Marie Mcdonald
2403362/2024	Ms Tantine Nkolo Molenge
2403363/2024	Ms Solange Nehuduh Ndikum
2403364/2024	Ms Zineb Outaboutte
2403365/2024	Ms Irene Oyewusi



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2403352/2024 and others**

Name of case: **Miss A Chimex & others** v **ASC Healthcare Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 2 December 2024

the calculation day in this case is 3 December 2024

the stipulated rate of interest is: **8% per annum**.

Miss D Crowther
For the Employment Tribunal Office