



EMPLOYMENT TRIBUNALS

Claimant: Ms C Mitchell

Respondent: PRETTYLITTLETHING.COM LIMITED

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal and failure to provide a written statement of reasons for dismissal.
2. Sections 92 and 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint and/or a complaint about the failure to provide written reasons for dismissal.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Phil Allen

Date: 13 August 2024

JUDGMENT SENT TO THE PARTIES ON

16 August 2024

FOR THE TRIBUNAL OFFICE