



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Angela Furness

**Respondent:** (1) P3 People Management Limited and  
(2) Ms Charlotte Dean

**Heard at:** Manchester Employment Tribunals

**On:** 6 March 2024

**Before:** Employment Judge Tobin

**Attendance**

**Claimant:** In person

**Respondent:** Ms A Rollins (counsel)

## JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The following claims are struck out in respect of the actions of third parties on the grounds that the Employment Tribunal does not have jurisdiction (as detailed in the respondent's Grounds of Resistance at paragraph 6):
  - a. List of issues allegation of harassment under point 3.1.1 and corresponding direct discrimination allegation under allegation 4.2; and
  - b. List of issues allegation of harassment under point 3.1.3 and corresponding direct discrimination allegation under allegation 4.2
  - c. List of issues allegation of harassment under point 3.1.4 and corresponding direct discrimination allegation under allegation 4.2
2. The following allegations are struck out as having no reasonable prospects of success (pursuant to rule 37(1)(a) of the Employment Tribunal Rules of Procedure 2013):
  - a. List of issues allegation of harassment under point 3.1.2 and corresponding direct discrimination allegation under allegation 4.2

- b. List of issues allegation of harassment under point 3.1.5 and corresponding direct discrimination allegation under allegation 4.2
- c. List of issues allegation of harassment under point 3.1.6 and corresponding direct discrimination allegation under allegation 4.2

3. There are no outstanding allegations, so proceedings are now dismissed.

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Employment Judge Tobin  
Dated: 7 March 2024

JUDGMENT SENT TO THE PARTIES ON

Dated: 18 March 2024

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FOR THE TRIBUNAL OFFICE

**Notes**

**Public access to Employment Tribunal decisions**

All judgments and Written Reasons for the Judgments (if given) are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Reasons**

Reasons for the Judgment having been given orally at the hearing, Written Reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>