



EMPLOYMENT TRIBUNALS

Claimant: Mr A Devine

Respondent: Liverpool City Council

Heard at: Liverpool

On: 22, 23 and 24 October 2024

Before: Employment Judge Benson
Mr R Cunningham
Ms L Heath

REPRESENTATION:

Claimant: In person

Respondent: Mr D Tinkler

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The complaint of unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 is not well founded and is dismissed.
2. The complaint of unfair dismissal pursuant to section 103A of the Employment Rights Act 1996 (public interest disclosure) is not well founded and is dismissed.
3. The complaint of being subjected to detriments on the grounds that he made protected disclosures pursuant to section 47B of the Employment Rights Act 1996 is not well-founded and is dismissed.

Employment Judge Benson
24 October 2024

Judgment sent to the parties on:

29 October 2024

For the Tribunal:

.....

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>