



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Brown  
**Respondent:** Davinci Mobility Ltd

**HELD AT:** Liverpool (by CVP) **ON:** 11 December 2023  
and 12 January 2024

**BEFORE:** Employment Judge Shotter

## REPRESENTATION:

**Claimant:** Mrs Brown, claimant's wife.

**Respondent:** Mr P Maratos, consultant

## JUDGMENT

The judgment of the Tribunal is:

1. The claimant was unfairly dismissed on the 16 May 2023, the effective date of termination, and his claim for unfair dismissal is well-founded and adjourned to a remedy hearing which will take place via CVP starting at 10.00am on the **2 February 2024**.
2. The claimant suffered an unlawful deduction of wages from the 29 April 2023 to 16 May 2023, and his claim for an unlawful deduction of wages is adjourned to remedy.
3. The claimant was guilty of conduct so serious as to amount to a repudiatory breach of the contract of employment entitling the employer to summarily terminate the contract, and the claimant's claim for wrongful dismissal (notice pay) is dismissed.

12 January 2024

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Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON  
18 January 2024

FOR THE SECRETARY OF THE TRIBUNALS

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>