



EMPLOYMENT TRIBUNALS

Claimant: Mr E Ben Ali

Respondent: Activate Group Ltd

Heard at: By CVP
On: 29 January 2024

Before: Employment Judge Eeley

Representation

Claimant: In person
Respondent: Ms L O'Neill

JUDGMENT

1. The respondent's application for strike out of the claimant's claims (pursuant to rule 37(1)(a) of the Employment Tribunals Rules of Procedure 2013 on the basis that they have no reasonable prospects of success) is refused.
2. The respondent's application for a deposit order (pursuant to rule 39 of the Employment Tribunals Rules of Procedure 2013) is refused.
3. The final hearing in the case remains listed between 28 and 30 October 2024.
4. The deadline for exchange of witness statements is extended. The parties shall send each other copies of the witness statements they rely on by no later than 15 March 2024.

Employment Judge Eeley

Date: 29 January 2024

JUDGMENT SENT TO THE PARTIES ON

5 February 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>