



EMPLOYMENT TRIBUNALS

Claimant: Mr Alan Duckworth

Respondent: St Helens Windows Limited

HELD AT: Liverpool

ON: 29 November 2024

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: Mr Eccles (brother in law)

Respondent: Mr Paul Little (Payroll Manager)

JUDGMENT

The judgment of the Tribunal is that:

- (1) The claimant was dismissed by the respondent on 5 May 2023.
- (2) This means that the remaining complaint in these proceedings of unfair dismissal, can proceed to a final hearing to determine whether the dismissal was fair and if appropriate, to determine remedy.
- (3) A separate Notice of Hearing will be sent to the parties.

Employment Judge Johnson

Date: 2 December 2024

JUDGMENT SENT TO THE PARTIES ON

5 December 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>