



EMPLOYMENT TRIBUNALS

Claimant: Mr O Jesse

Respondent: Secretary of State for Work and Pensions

Heard at: Manchester

On: 20, 21 and 22 November
2024

Before: Employment Judge Cookson
Mr Mockford
Ms Whistler

REPRESENTATION:

Claimant: In person

Respondent: Mr McLean (counsel)

JUDGMENT

The claim of direct race discrimination contrary to section 13 of the Equality Act 2010 is not well-founded and is dismissed.

Employment Judge Cookson
22 November 2024

Judgment sent to the parties on:
2 December 2024
For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>