



EMPLOYMENT TRIBUNALS

Claimant: Ms M Cunniff

Respondent: Bolton Metropolitan Borough Council

Heard at: Manchester Employment Tribunal (in private; by CVP)

On: 05 February 2024

Before: Employment Judge M Butler

Representatives

For the claimant: Self-representing

For the respondent: Mr Campion (of Counsel)

JUDGMENT OF PUBLIC PRELIMINARY HEARING

1. The complaint of direct disability discrimination in its entirety has been struck out for having no reasonable prospects of success.
2. The complaint of victimisation in its entirety has been struck out for having no reasonable prospects of success.
3. The complaint of harassment related to disability has not been struck out. However, this has been made subject to a deposit order for having little prospects of success.

Employment Judge **Mark Butler**

Date_05 February 2024_____

JUDGMENT SENT TO THE PARTIES ON
12 February 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>