



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Moore

**Respondent:** Gilbert Gilkes & Gordon Limited

**Heard at:** Manchester **On:** 14, 15, 17 and 18 October and 15 November 2024

**Before:** Employment Judge Benson  
Ms A Jackson  
Mr A J Gill

## REPRESENTATION:

**Claimant:** Miss J Moore (Claimant's Sister)

**Respondent:** Mr G Mahmood (Counsel)

## JUDGMENT

1. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.
2. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.

**Employment Judge Benson**  
**15 November 2024**

Judgment sent to the parties on:

21 November 2024

For the Tribunal:

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>